



॥ विद्या विनयेन शोभते ॥

Janardan Bhagat Shikshan Prasarak Sanstha's

**RAMSHETH THAKUR COLLEGE  
OF COMMERCE & SCIENCE**

Plot no-1, Sector-33, Kharghar, Navi Mumbai – 410210

Affiliated to University of Mumbai

ISO (9001:2015) & (14001:2015) Certified

Estd. 2010-11

AY 2023-24

## Feedback Committee

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# **Feedback Analysis Report**



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Estd: 2010 - 11

AY 2023 - 24

## STUDENT'S FEEDBACK ON TEACHER

## CONSOLIDATED FEEDBACK ANALYSIS REPORT \_ TERM-II &amp; II

Sr. No	Faculty Name	Average
1	Mr. Rahul Kamble	88
2	Mr. Pravar Sharma	78
3	Ms. Tanuja Suman	91
4	Ms. Yogita Patil	90
5	Mr. Prathmesh Thakur	91
6	Dr. Deepika Hasija	90
7	Mr. Prathamesh Udekar	94
8	Dr. Maheshwari Zirpe	87
9	Dr. Pooja Lanjekar	90
10	Dr. Neelam Lohakare	87
11	Ms. Rupali Nagrekar	89
12	Mrs. Sneha Lokhande	82
13	Mrs. Rizwana Momin	86
14	Ms. Rani Shaikh	84
15	Mrs. Rajshree Mhatre	86
16	Mr. Mahesh Dhaygude	79
17	Mrs. Ankita Jangid	88
18	Mr. Rewan Shinde	87
19	Dr. Reet Thule	93
20	Ms. Shahin Mulla	85
21	Mrs. Manisha Shiledar	79
22	Ms. Vaishnavi Thalker	73
23	Mr. Kuldeep Prabhu	90
24	Mr. Meera Patel	78
25	Ms. Sneha Naik	87
26	Mrs. Dipti Patil	86
<b><u>Sharing Faculties</u></b>		
27	Dr. Mahadev Chavan	81
28	Ms. Namrata Pareek	85
29	Mrs. Karishma Kadav	84
30	Ms. Pratiksha Patil	91
31	Ms. Shilpa Patil	85

32	Mrs. Shradha Karva	86
33	Mr. Vishal Deshmukh	78
34	Mrs. Divya Namboothari	74
35	Dr. Neelam More	81
36	Mr. Manoj Yadav	90
37	Mrs. Deepali Lawand	76
38	Mr. Pramod Waghe	82
<u>Faculties Resigned/ On Maternity Leave</u>		
39	Dr. Kavita Shinde	77
40	Dr. Farookh Shaikh	83
41	Mrs. Kaveri Ghogare	91
42	Mr. Jitesh Salve	74
43	Mrs. Sayma Natekar	74
44	Mrs. Soni Pandey	82
45	Dr. Dhanvi Awte	80
46	Mrs. Supriya Mhatre	63

  
Prepared By:

Mr. Ankita Jangid  
Member, Feedback  
Committee

  
Reviewed By:

Ms. Yogita M Patil  
Coordinator, Feedback  
Committee

  
Recommended By:

Dr. Maheshwari Zirpe  
Coordinator, IQAC

  
Approved By:

Dr. Rupendra Gaikwad  
Principal, RTCCS,  
Kharghar





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AY 2023-24

Estd. 2010-11

Date: 26<sup>th</sup> October 2023

**TERM - 1 ANALYSIS REPORT**  
**TEACHER'S FEEDBACK ON THE CURRICULUM FOR COMMERCE**

Sample Size: 30

**AVERAGE SCORE: 79%**

Sr. No.	Comments
Q1	Curriculum is well structured and suitable for the desired program outcomes.
Q2	Objectives of the curriculum are well defined and clear to teachers and students.
Q3	The programme of studies carries sufficient number of optional courses.
Q4	The curriculum has good balance between theory and application.
Q5	The book prescribed/ listed as reference material in curriculum are relevant and appropriate.
Q6	Sufficient number of prescribed books are available in library.
Q7	Infrastructural facility necessary for teaching and learning are adequately available.
Q8	There is the freedom to propose, modify, suggest and incorporate new topics in the curriculum.
Q9	There is freedom to adopt new techniques/ strategies for teaching.
Q10	There is freedom to adopt new techniques/ strategies of testing and assessment of students.
Q11	The University provides adequate and smooth support for project and research facilities.
Q12	The University provides adequate funding and support to faculty members for upgrading their skills and qualifications.

**TEACHER'S FEEDBACK ON THE CURRICULUM FOR COMMERCE**

CRITERION	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
Excellent	30	25	30	35	20	25	40	20	40	30	25	25
Very Good	28	32	24	8	20	24	12	28	8	16	16	12
Good	9	9	6	15	15	12	15	12	18	18	18	24
Fair	0	0	4	4	4	2	0	2	0	0	2	0
Poor	0	0	0	0	0	0	0	0	0	0	0	0
Obtained Marks	67	66	64	62	59	63	67	62	66	64	61	61
Total Marks	80	80	80	80	80	80	80	80	80	80	80	80
Percentage (%)	84%	83%	80%	78%	74%	79%	84%	78%	83%	80%	76%	76%

<b>Prepared By:</b> Ms. Yogita Patil Coordinator, Feedback Committee	<b>Reviewed &amp; Recommended By:</b> Dr. Maheshwari Zirpe Coordinator, IQAC	<b>Approved By:</b> Dr. Rupendra Gaikwad Principal, RTCCS
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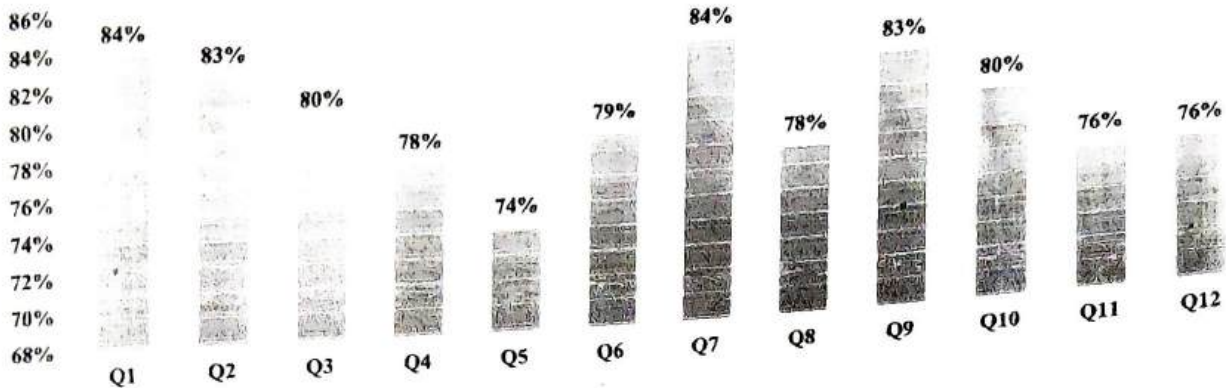
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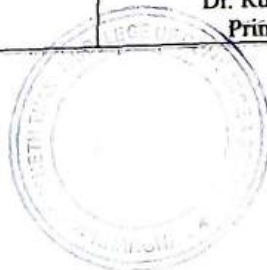
## TEACHER'S FEEDBACK ON THE CURRICULUM FOR COMMERCE



## SUGGESTIONS BY THE TEACHERS ON THE CURRICULUM

B.COM			
Sr. No.	NAME OF THE TEACHER	SUGGESTIONS	SIGNATURE
1	Dr. Mahadev Chavan	FYBCOM-SEM-I Business Communication, In some chapters, some of the contents should be added such as E-communication and it's barriers, pros and cons, Problems in Email communication etc.	
2	Mrs. Namrata Pareek	Syllabus of law of B. Com must include more case studies & relevant case laws	
3	Mr. Rahul Madhukar Kamble	Upgradations in syllabus	
B.COM (A & F)			
Sr. No.	NAME OF THE TEACHER	SUGGESTIONS	SIGNATURE
1	Mr. Pravar Sharma	Syllabus of FA-6 in Sem5 Tybaf: Chapter on NBFC must include more concepts.	
2	Ms. Yogita Madhukar Patil	Syllabus for Business Economics - II is quite extensive for semester -III Please divide it into two semester III and IV for SYBAF and indirect taxation should have case studies for better understanding. TYBAF - ABC Costing should be theory base topic instead of practical already other 4 units have practical approach	

Prepared By: Ms. Yogita Patil Coordinator, Feedback Committee	Reviewed & Recommended By: Dr. Maheshwari Zirpe Coordinator, IQAC	Approved By: Dr. Rupendra Gaikwad Principal, RTCCS
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BMS			
Sr. No.	NAME OF THE TEACHER	SUGGESTIONS	SIGNATURE
1	Mrs. Divya	Certain topics like caste and disparity need updating.	
2	Dr. Reet Thule	Logistics and supply chain management syllabus is quite lengthy, and few topics don't have any practical implications	
3	Mrs. Ankita Jangid	Addition Of new topics is required for BMS Finance specialisation subjects.	

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AY 2023-24

Date: 26<sup>th</sup> October 2023

**TERM - 1 ANALYSIS REPORT**

**TEACHER'S FEEDBACK ON THE CURRICULUM FOR SCIENCE**

Sample Size: 30

**AVERAGE SCORE: 75%**

Sr. No.	
Q1	Curriculum is well structured and suitable for the desired program outcomes.
Q2	Objectives of the curriculum are well defined and clear to teachers and students.
Q3	The programme of studies carries sufficient number of optional courses.
Q4	The curriculum has good balance between theory and application.
Q5	The book prescribed/ listed as reference material in curriculum are relevant and appropriate.
Q6	Sufficient number of prescribed books are available in library.
Q7	Infrastructural facility necessary for teaching and learning are adequately available.
Q8	There is the freedom to propose, modify, suggest and incorporate new topics in the curriculum.
Q9	There is freedom to adopt new techniques/ strategies for teaching.
Q10	There is freedom to adopt new techniques/ strategies of testing and assessment of students.
Q11	The University provides adequate and smooth support for project and research facilities.
Q12	The University provides adequate funding and support to faculty members for upgrading their skills and qualifications.

**TEACHER'S FEEDBACK ON THE CURRICULUM FOR SCIENCE**

CRITERION	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12
Excellent	10	10	10	20	25	20	20	10	25	20	5	0
Very Good	48	48	16	28	32	24	36	24	40	32	32	32
Good	9	9	30	18	9	18	12	21	6	15	12	15
Fair	0	0	2	0	2	2	0	2	0	0	8	8
Poor	0	0	0	0	0	0	0	1	0	0	0	0
Obtained Marks	67	67	58	66	68	64	68	58	71	67	57	55
Total Marks	85	85	85	85	85	85	85	85	85	85	85	85
Percentage (%)	79%	79%	68%	78%	80%	75%	80%	68%	84%	79%	67%	65%

<b>Prepared By:</b> Ms. Yogita Patil Coordinator, Feedback Committee	<b>Reviewed &amp; Recommended By:</b> Dr. Maheshwari Zirpe Coordinator, IQAC	<b>Approved By:</b> Dr. Rupendra Gaikwad Principal, RTCCS
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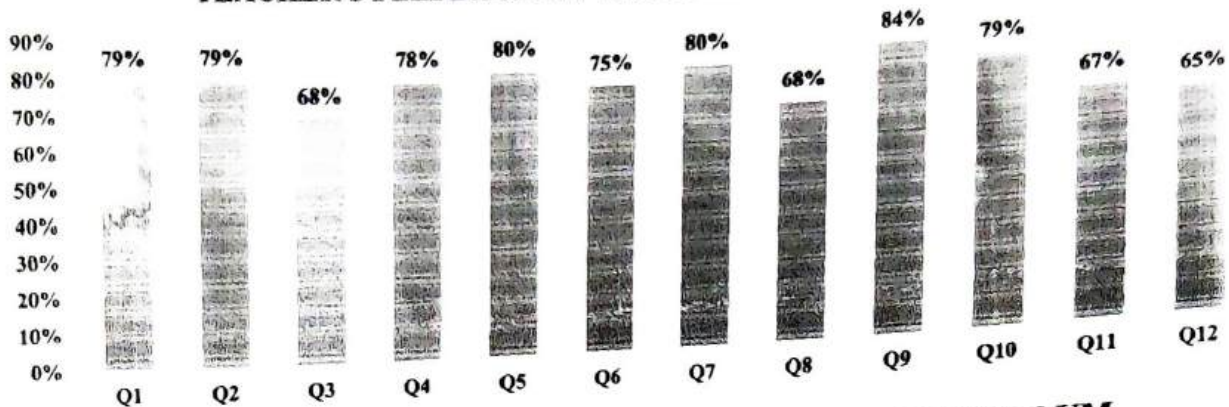
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## TEACHER'S FEEDBACK ON THE CURRICULUM FOR SCIENCE



## SUGGESTIONS BY THE TEACHERS ON THE CURRICULUM

BSC			
Sr. No.	NAME OF THE TEACHER	SUGGESTIONS	SIGNATURE
1	Mr. Prathamesh Subhash Thakur	Newly designed SY BSc syllabus for sem-3 Physics-I is quite vast. Practical and theory do not match.	<i>[Signature]</i>
2	Ms. Pratiksha Bhau Patil	Syllabus for Maths Of SYIT should be less	<i>[Signature]</i>
3	Dr. Deepika Hasija	The students do not have choice based and skill enhancing courses in their syllabus.	<i>[Signature]</i>
4	Dr. Maheshwari Rajesh Zirpe	Drugs and dyes subject is very extensive.	<i>[Signature]</i>
5	Dr. Pooja Ruturaj Lanjekar	Practical for Sem III paper III should be revised as some of them are very lengthy.	<i>[Signature]</i>
BSC IT & CS			
Sr. No.	NAME OF THE TEACHER	SUGGESTIONS	SIGNATURE
1	Mrs. Rajshree Lahoo Mhatre	TYIT Artificial Intelligence subject carry to much difficult topic which is not understood by students so need to be little easy or simple for beginners.	<i>[Signature]</i>
2	Mrs. Sneha Shashikant Lokhande	Soft skill subject must have some activities related to it for the practical. Only theory is not sufficient. Still, we inculcate some activities, but some students didn't take interest because it is not having any marks.	<i>[Signature]</i>
3	Ms. Rani Firoz Shaikh	Could be more specific for job purpose	<i>[Signature]</i>
4	Mrs. Soni Pandey	Lecture should be more as defined in syllabus for Operating Systems -I	<i>[Signature]</i>

<i>[Signature]</i> <b>Prepared By:</b> Ms. Yogita Patil Coordinator, Feedback Committee	<i>[Signature]</i> <b>Reviewed &amp; Recommended By:</b> Dr. Maheshwari Zirpe Coordinator, IQAC	<i>[Signature]</i> <b>Approved By:</b> Dr. Rupendra Gaikwad Principal, RTCCS
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**Term-II Analysis Report  
AVERAGE SCORE: 71.19**

*Sample Size: 13*

**TEACHER FEEDBACK ON THE CURRICULUM FOR COMMERCE**

Sr. No.	Questions
Q1	How would you characterize the contemporary nature of the syllabus in terms of relevance to current trends
Q2	To what extent does the syllabus adequately cover the necessary content for the course?
Q3	How does the syllabus cater to the needs of both slow and fast learners in terms of pacing and support?
Q4	How are credits allocated to different components of the syllabus within the course structure?
Q5	Can you describe the time framework of the syllabus during the semester and how it aligns with learning objectives?
Q6	What is the balance between theory and practical components in the syllabus, and how is this weighted?
Q7	Are there standard textbooks available that adequately cover the content outlined in the syllabus?
Q8	How sustainable is the evaluation system implemented under the syllabus in terms of fairness and effectiveness?
Q9	To what extent does the syllabus prepare students for job readiness in their respective fields?
Q10	How does the value content of the syllabus contribute to shaping students into good citizens?
Q11	The University provides adequate and smooth support for project and research facilities

CRITERION	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11
Excellent	0	10	5	5	0	5	10	5	0	0	0
Very Good	28	32	20	24	32	16	28	20	20	28	16
Good	15	6	15	18	12	18	24	21	15	18	15
Fair	2	2	4	0	2	4	0	0	6	0	8
Poor	0	0	0	0	0	0	0	0	0	0	0
Obt. Marks	45	50	44	47	46	43	62	46	41	46	39
Total Marks	65	65	65	65	65	65	65	65	65	65	65
Percentage (%)	69%	77%	68%	72%	71%	66%	95%	71%	63%	71%	60%

<b>Prepared By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Reviewed / Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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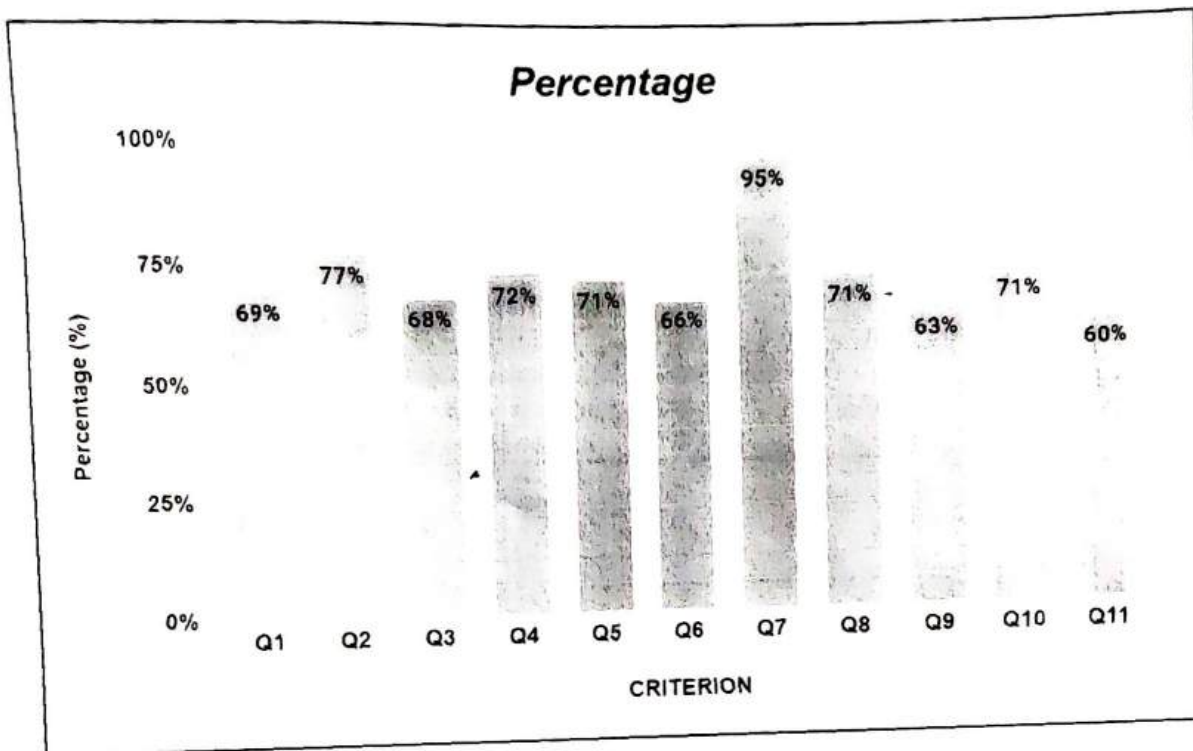
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Estd. 2010-11

AY 2023-24

### Graphical Representation



### Suggestions by the teachers on the curriculum

	Name of the teacher	Suggestions	Signature
	<b>B.Com</b>		
1.	Mr. Pramod Prakash Waghe	A subject specially economics should be practical rather than theory.	
2.	Dr. Mahadev Chavan	Business Communication-II Syllabus is quite vast, please reduce some chapters	
3.	Mr. Manoj Sayamlal Yadav	Financial Accounting- Syllabus should be more challenging and more practical questions needed	
4.	Mrs. Namrata Pareek	More practical approach of learning must be inculcated in the subjects curriculum so that students can actually use their learning in day to day activities.	

<b>Prepared By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Reviewed / Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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**B.Com (Accounting & Finance)**

Ms. Yogita Patil	Taxation -IV TYBAF should have a more practical base. Case Studies should included for better understanding.	<i>[Signature]</i>
Ms. Tanuja Suman	TYBAF Semester VI syllabus of Financial management III is little bit lengthy	<i>[Signature]</i>
Mr. Pravara Sharma	SYBAF Syllabus for Company Law must include additional concepts in Shares & Debentures Chapter	<i>[Signature]</i>

**Management Studies**

Dr. Reet Thule	SYBMS (Marketing) IMC Trending concepts / Modern concepts of Mktg must be inculcated in	<i>[Signature]</i>
Mrs. Ankita Jangid	Project management TYBMS- Sem VI Unit wise syllabus need to be re-arranged according to the interrelated topics.	<i>[Signature]</i>

<i>[Signature]</i> <b>Prepared By</b> Ms. Yogita Patil Coordinator Feedback Committee	<i>[Signature]</i> <b>Reviewed / Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<i>[Signature]</i> <b>Approved By</b> Dr. Rupendra Gaikwad Principal PTCCS Kharghar
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**Term-II Analysis Report**  
**AVERAGE SCORE: 81.18**

*Sample Size: 15*

## TEACHER FEEDBACK ON THE CURRICULUM FOR SCIENCE

Sr. No.	Questions
Q1	How would you characterize the contemporary nature of the syllabus in terms of relevance to current trends
Q2	To what extent does the syllabus adequately cover the necessary content for the course?
Q3	How does the syllabus cater to the needs of both slow and fast learners in terms of pacing and support?
Q4	How are credits allocated to different components of the syllabus within the course structure?
Q5	Can you describe the time framework of the syllabus during the semester and how it aligns with learning objectives?
Q6	What is the balance between theory and practical components in the syllabus, and how is this weighted?
Q7	Are there standard textbooks available that adequately cover the content outlined in the syllabus?
Q8	How sustainable is the evaluation system implemented under the syllabus in terms of fairness and effectiveness?
Q9	To what extent does the syllabus prepare students for job readiness in their respective fields?
Q10	How does the value content of the syllabus contribute to shaping students into good citizens?
Q11	The University provides adequate and smooth support for project and research facilities

CRITERION	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11
Excellent	15	20	15	35	25	30	40	45	40	30	30
Very Good	56	52	36	36	40	28	32	28	24	40	24
Good	6	9	21	12	15	21	24	12	15	9	15
Fair	2	0	2	0	0	0	0	0	2	2	4
Poor	0	0	0	0	0	0	0	0	0	0	1
Obt. Marks	79	81	74	83	80	79	96	85	81	81	74
Total Marks	100	100	100	100	100	100	100	100	100	100	100
Percentage (%)	79%	81%	74%	83%	80%	79%	96%	85%	81%	81%	74%

<b>Prepared By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Reviewed &amp; Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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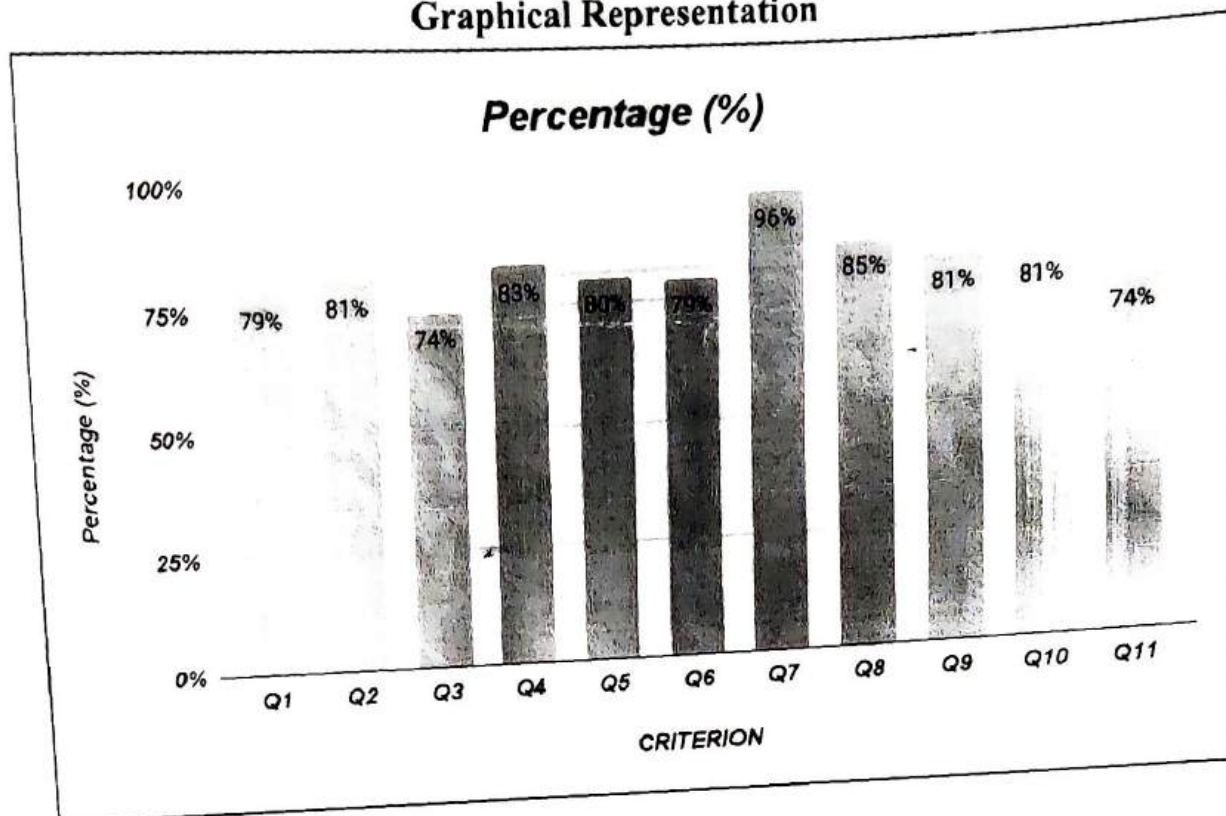
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### Graphical Representation



### Suggestions by the teachers on the curriculum

Sr. No	Name of the teacher	Suggestions	Signature
<b>B.Sc.</b>			
1.	Dr. Deepika Hasija	Chemistry: The current syllabus needs an upgrade to suit the current market trend.	<i>Hasija</i>
2.	Dr. Pooja Lanjekar	Photo respiration should be included in photosynthesis chapter of FYBSc instead of respiration chapter of SYBSc	<i>Pooja Lanjekar</i>
3.	Dr. Neelam Lohakare	Add more applied Chemistry topics in the syllabus	<i>Neelam Lohakare</i>
4.	Mr. Prathamesh Thakur	Each paper of physics should deal with a single branch of physics rather than multiple branches. Syllabus of SYBSc is quite vast, it needs to be reduced a little bit.	<i>Prathamesh Thakur</i>
5.	Maheshwari R. Zirpe	More project based syllabus should be framed and industrial visit should be part of syllabus	<i>Maheshwari R. Zirpe</i>
6.	Mrs. Dipti Patil	Syllabus is properly designed and adequate for students	<i>Dipti Patil</i>

Prepared By	Reviewed/Recommended By	Approved By
Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar





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B.Sc IT			
7.	Ms. Rani Shaikh	FUNDAMENTALS OF MICROPROCESSORS AND MICROCONTROLLERS Practicals from all topics to be included	Bhaini
8.	Ms. Rani Shaikh	Introduction to Embedded Systems More practical and hands on to be included rather than just simulations.	Bhaini
9.	Mrs. Rizwana Asif Momin	Web Application Development Syllabus is too much waste.	Ramomin
10.	Mrs. Sneha S. Lokhande	Software Quality Assurance More focus should be on project development rather than testing parts.	Lokhande
11.	Mrs. Sneha S. Lokhande	Software Engineering It's too extensive. Please divide in Sem 3 and 4	Lokhande

Prepared By Ms. Yogita Patil Coordinator Feedback Committee	Reviewed / Recommended By Dr. Maheshwari Zirpe Coordinator IQAC	Approved By Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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Estd. 2010-11

AY 2023-24

**Parents Feedback Analysis Report**

Sample Size: 160

**Average Score: 79.79%**

**Questionnaire**

Sr. No.	Questions
1	How would you rate the institution/college in providing for academic excellence?
2	Do you think the size of classes affect the quality of your child's education
3	How would you rate the college programs/activities to meet the educational needs of all students
4	How would you rate the facilities provided by the college?
5	How is the access to a variety of resources provided by the college to students
6	How would you rate the college's discipline policies ?
7	How is the treatment and behavior towards you and your child by the teacher whenever you have interacted with them?
8	Any challenges faced by your child as a learner in college ?
9	Any suggestion to develop good personality of the child

**Tabular Analysis of Questionnaire**

CRITERION	Q1	Q2	Q3	Q4	Q5	Q6	Q7
Excellent	216	0	236	184	192	228	296
Good	258	0	328	234	255	243	201
Average	36	0	0	64	46	34	0
Poor	2	0	3	4	4	5	6
Fair	0	0	48	0	0	0	39
Yes		180					
No		70					
Obt. Marks	512	250	567	486	497	510	503
Total Marks	640	320	640	640	640	640	640
Percentage (%)	80%	78%	89%	76%	78%	80%	79%

Prepared By	Reviewed By	Recommended By	Approved By
Mr. Sneha Lokhande Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar





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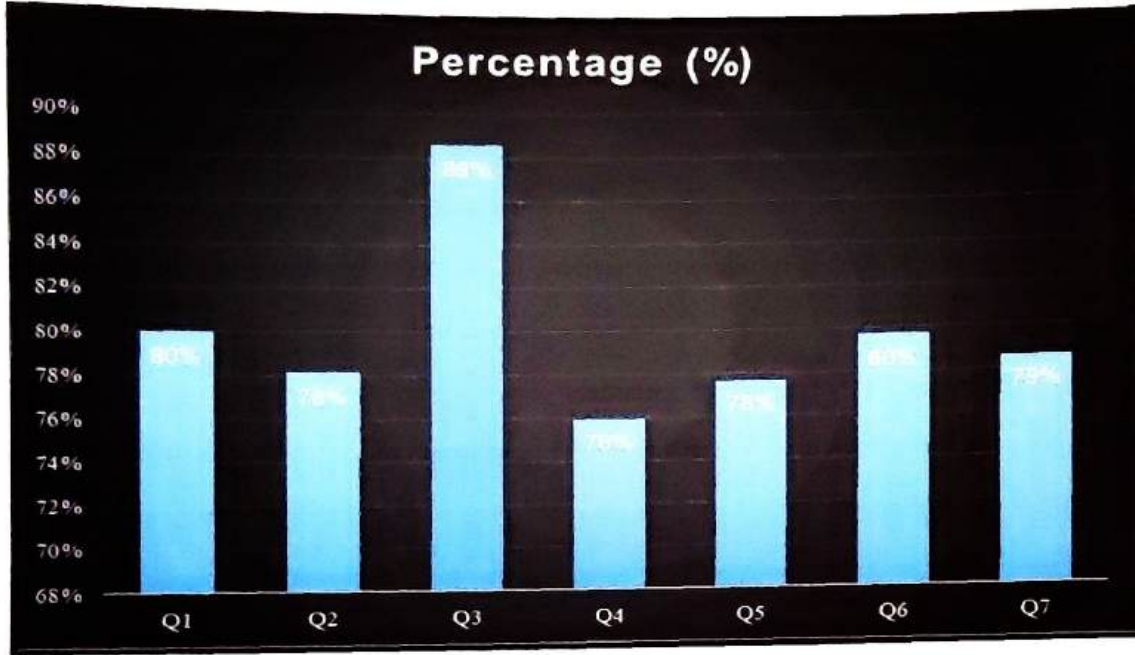
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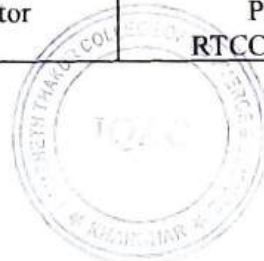
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**Graphical Representation**



<i>Sobhande</i>	<i>Yogita</i>	<i>Dr. Maheshwari</i>	<i>Dr. Rupendra</i>
<b>Prepared By</b>	<b>Reviewed By</b>	<b>Recommended By</b>	<b>Approved By</b>
Mr. Sneha Lokhande Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Khargahr







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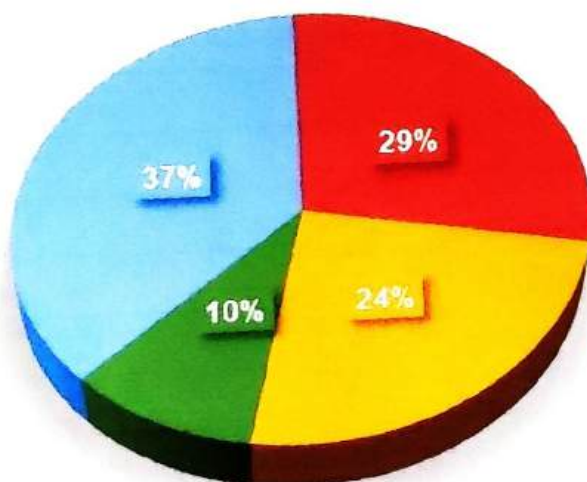
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Q. 8 Any challenges faced by your child as a learner in college ?	No of Responses	Percentage
Understanding of subject or topic	59	37%
Transport issue	46	29%
Canteen facilities	39	24%
Library facilities	16	10%
	160	100%

Q. 8



- Understanding of subject or topic
- Transport issue
- Canteen facilities
- Library facilities

<i>Sekhonde</i>	<i>Patil</i>	<i>Patil</i>	<i>Patil</i>
Prepared By	Reviewed By	Recommended By	Approved By
Mr. Sneha Lokhande Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar





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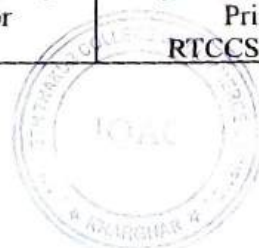
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## Q. 9 Suggestions by the Parents

Explain proper teaching concept.
Partiality between students by teachers should stop!
Good canteen facility
Personally, I just think that the college treats its students like it's still a school. They need to cool down a little bit
Lack of knowledge provide to child.
There should be more activities arranged for students
Just Work Harder and concentrate on your goal .....
More interference of the teachers towards the students
Some of the times the child is late for college so college doesn't allow to enter the college that should be corrected by the college
N/A
Clg air conditioning and fans
Look after our ward
To focus on his studies
Classrooms is so suffocated.
Involve in groups
Student teacher interaction also include parents
College is providing all necessary support
Fan facility and lift facility for students
Mock interviews and expert lectures should be conducted often
No I don't have any suggestions
Collect mobile during the lectures
To be attentive and clear the doubts
Personality Development program to be scheduled by the Management
Need more confidence in speaking up
Introduce technology in learning process
Audio Video Classes
Take unit test

Prepared By	Reviewed By	Recommended By	Approved By
Mr. Sneha Lokhande Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari, Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar







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**Alumni Feedback Analysis Report**

Sample Size: 41

**Average Score: 80 %**

Q. No.	Questions
1	Are you pursuing higher studies?
2	Name of the institution for higher studies
3	Are you employed?
4	If employed, Name of the Organization
5	Career guidance and placement provided were sound and effective?
6	Does the Institute provide a sound and effective grievance redressal system?
7	Rate the Infrastructure Facilities like the Library facility of the College.
8	Rate the Infrastructure Facilities like various Laboratories of the College.
9	Rate the Quality of Course Material provided by the course (subject) teacher
10	Encouragement to students for participation in various co-curricular and extra curricular activities.
11	Institute focuses on overall personality development of the students.
12	I feel proud to be a Student of RTCCS.



<b>Prepared By</b> Dr. Deepika Hasija Member Feedback Committee	<b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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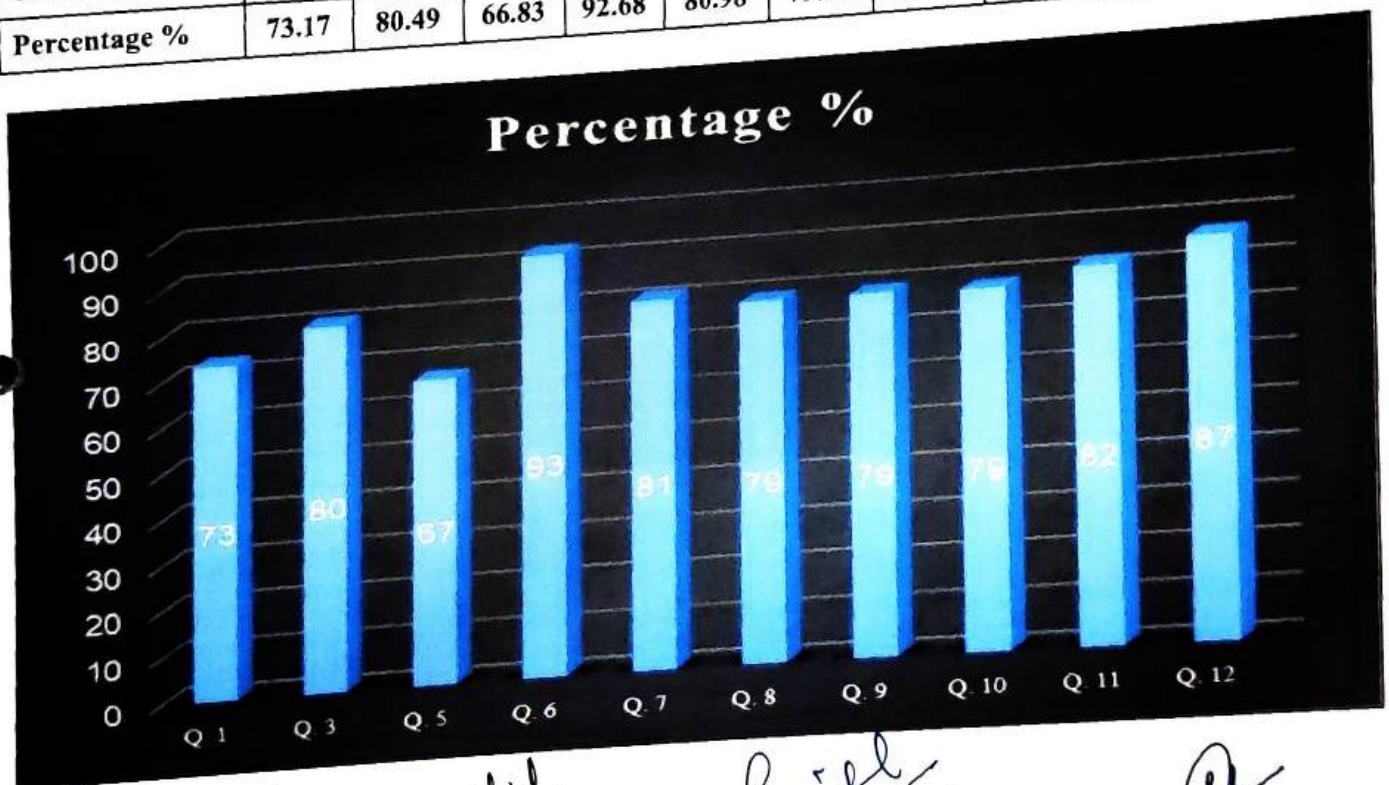
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**Tabular & Graphical Representation of Analysis of Questionnaire**

Criterion	Q. 1	Q. 3	Q. 5	Q. 6	Q. 7	Q. 8	Q. 9	Q. 10	Q. 11	Q. 12
Yes	38	50		70						
No	22	16		6						115
Excellent			20		90	80	95	95	95	52
Very good			76		40	40	44	40	36	9
Good			33		30	39	15	18	28	0
Fair			2		6	2	4	4	6	0
Poor			6		0	1	4	4	3	2
Obt Marks	60	66	137	76	166	162	162	161	168	178
Total Marks	82	82	205	82	205	205	205	205	205	205
Percentage %	73.17	80.49	66.83	92.68	80.98	79.02	79.02	78.54	81.95	86.83



<i>Hasija</i> <b>Prepared By</b> Dr. Deepika Hasija Member Feedback Committee	<i>Yogita Patil</i> <b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	<i>Dr. Maheshwari Zirpe</i> <b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<i>Dr. Rupendra Gaikwad</i> <b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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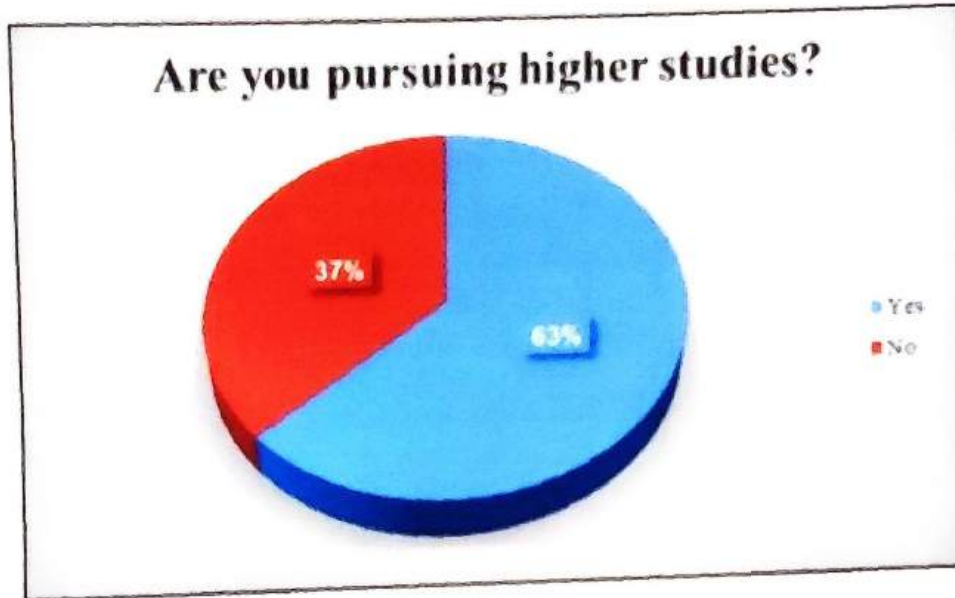
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**Q. 1 Are you pursuing higher studies?**



**Q.2 Name of the institution for higher studies**

- Terna Global Business School
- AIMIS
- Europe Academy
- Karnataka lingayat education (KLE)
- Dr. DY Patil
- Karnataka lingayat education
- Sies college of commerce and science Nerul
- IES MCRC
- Sandip University Nashik
- SAKET COLLEGE KALYAN
- Preparing for SSC/IBPS



<b>Prepared By</b>	<b>Reviewed By</b>	<b>Recommended By</b>	<b>Approved By</b>
Dr. Deepika Hasija Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar





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Q.3 Are you employed?



Q. 4 If employed, Name of the Organization

- Worley Pvt. Ltd
- Novac Technology and Solution
- Cams
- SOLBEG
- HR Rathi and co.
- Real Estate Office
- CA office
- Eteams infoservices private limited
- Doing Internship in Grayquest education finance pvt Ltd
- Johnson Matthey
- Mumbai International Airport
- MD transcon pvt ltd
- Idfc bank
- Ramsheth Thakur College of Commerce and Science, RTCCS, Kharghar
- Abstract Digital World
- Marine Consultants and Engineers Pvt Ltd
- OWN BUSINESS
- DSP Sr. College Kamothe
- Mumbai waste management limited
- Matrix Super speciality hospital LLP
- Bhavna KIA



<b>Prepared By</b> Dr. Deepika Hasija Member Feedback Committee	<b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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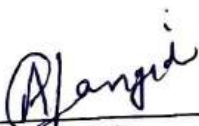
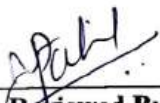

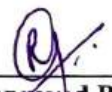
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**Employer Feedback Analysis Report**

Sample Size: 04

**Average Score: 71.53 %**

Q. No.	Questions
1	Name of the respondent
2	Designation and Name of the Company
3	Location:
4	Name and Designation of the Employer:
5	WhatsApp Contact No
6	Email ID
7	In your opinion is the curriculum effective in developing innovative thinking?
8	Curriculum relevant for employability
9	Curriculum is capable of increasing domain knowledge .
10	Do you suggest any change in the present curriculum?
11	The skills present in the students of RTCCS are adequate.
12	Are you willing to impart any training session for the students
13	Please suggest the skills/knowledge excepted in our students.

 <b>Prepared By</b> Mrs. Ankita Jangid Member Feedback Committee	 <b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	 <b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	 <b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Khargahr
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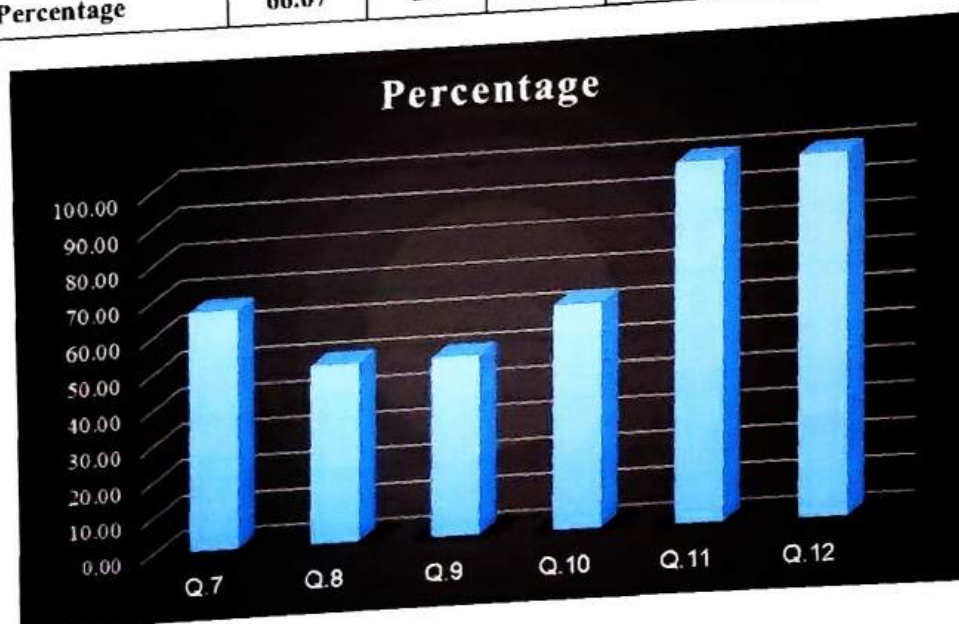
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AY 2023-24

**Tabular & Graphical Representation of Analysis of Questionnaire**

Criterion	Q.7	Q.8	Q.9	Q.10	Q.11	Q.12
Yes				4	8	8
No				1	0	0
Strongly Agree	3	0	0			
Agree	4	6	6			
Neutral	1	0	0			
Obt Marks	8	6	6	5	8	8
Total Marks	12	12	12	8	8	8
Percentage	66.67	50	50	62.5	100	100



**Q.13 Please suggest the skills/knowledge expected in our students.**

Grooming, problem solving skills, maturity to handle situations

Banking and Accounting skills are expected

<b>Prepared By</b> Mrs. Ankita Jangid Member Feedback Committee	<b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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# **Action Taken Report**





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**ACTION TAKEN REPORT  
STUDENT FEEDBACK ON TEACHERS  
Academic Year 2023-24**

Feedback	Action Taken
Explain topic in more details with examples	Teachers inform to discuss the topics in the detail by providing examples
Punctuality for the lecture	HoDs inform to check the punctuality of teachers for the lecture
Discriminates between girl and boy	Teachers inform in the common meeting not to do such discrimination
use projector/ technology in classroom or of lectures	Teachers ask to use available projectors for teaching learning
speed of teaching for mathematics for non science background students	Teachers inform to conduct bridge course in mathematics and go with the pace for mathematics
more energetic and be loud while teaching	Teachers informed to be more enthusiastic during the lectures
use of active learning and cooperative learning	Teachers ask to use more case study methodologies participative and problem solving methodologies for the lectures
Provide textbooks or reference books in library	HoDs informed to provide the requirement to library for extra reference books
take test or provide assignments after completing chapter	Teachers ask to provide assignment after completing a unit or chapter
goes off topic while teaching	Teachers ask to stick to the content
syllabus completion	Teachers ask to complete the syllabus before 20 days of the examinations
control on aggression, calm , hyperactiveness	Teachers asked to control aggression.

<b>Prepared By</b> Mr. Rahul Kamble Member Feedback Committee	<b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar



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AY 2023-24

**ACTION TAKEN REPORT  
TEACHERS FEEDBACK ON CURRICULUM  
Term-I and II  
Academic Year 2023-24**

Feedback	Action Taken
Data Collected from teachers of various Department, data analysis report along with suggestions prepared.	Data Analysis Report Communicated to University of Mumbai for further actions

 <b>Prepared By</b> Mr. Rahul Kamble Member Feedback Committee	 <b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	 <b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	 <b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar
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## ACTION TAKEN REPORT PARENTS FEEDBACK Academic Year 2023-24

Feedback	Action Taken
Explain proper teaching concept.	Implement ongoing teacher training programs focusing on modern pedagogical techniques,
Partiality between students by teachers should stop!	Establish a clear, strict policy against partiality and conduct regular workshops on fairness and equality for teachers
Lack of knowledge provide to child.	Include current knowledge Provide supplementary resources and tutoring for students who need additional help.
Some of the times the child is late for college so college doesn't allow to enter the college that should be corrected by the college	Develop flexible entries that allows late students to attend classes with valid reasons, while also implementing measures to minimize habitual lateness.
Classrooms is so suffocated.	Conduct regular maintenance checks to ensure a comfortable learning environment
Involve in groups	Encourage group activities and collaborative projects within the curriculum to enhance teamwork and peer learning
Mock interviews and expert lectures should be conducted often	Schedule regular mock interview sessions and invite industry experts for lectures and workshops to prepare students for the job market.
Personality Development program to be scheduled by the Management	Include regular personality development sessions in

Prepared By	Reviewed By	Recommended By	Approved By
Dr. Deepika Hasija Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar



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	the academic calendar, covering communication skills, leadership, and personal growth.
Introduce technology in learning process	Integrate digital tools and e-learning platforms into the curriculum. Provide training for both students and teachers on the effective use of technology.
Audio Video Classes	Equipped classrooms with audio-video facilities to enhance learning through multimedia presentations and interactive content
Take unit test	Implement regular unit tests to monitor student progress and provide timely feedback
Canteen facilities and food should be changed because of student health should be imp as studies	Review and upgrade the canteen menu to offer nutritious and healthy food options. Conduct regular hygiene inspections by canteen committee
Students didn't get books at time library provide books just couple of weeks before exam management should look out for the library books. Child internal assessment need to do in a month and report should be given to parents.	Ensure that library books are available throughout the academic year. Increase the number of copies for high-demand books and improve the library's book procurement process
Provide projectors in classrooms and give students best food in canteen	Installed projectors in all classrooms to facilitate modern teaching methods and improve visual learning
I think college should also provide activities that gives students the knowledge about other world happenings that are needed in society other than academics	Offer a variety of extracurricular activities that expose students to global events and societal issues, complementing academic learning.
Not as such however the washroom facility for washroom for womens should be proper as informed by my daughter	Upgraded the washroom facilities to ensure they are hygienic and well-maintained. Conduct regular inspections to maintain cleanliness.

<b>Prepared By</b>	<b>Reviewed By</b>	<b>Recommended By</b>	<b>Approved By</b>
Dr. Deepika Hasija Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Kharghar





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Make uniform compulsory	Implement a uniform policy to promote equality and reduce distractions related to attire.
To enhance the canteen facilities and ensure optimal hygiene in washrooms.	Continuously monitor and improve hygiene standards in the canteen and washrooms to ensure a healthy environment for students.

 <b>Prepared By</b>	 <b>Reviewed By</b>	 <b>Recommended By</b>	 <b>Approved By</b>
Dr. Deepika Hasija Member Feedback Committee	Ms. Yogita Patil Coordinator Feedback Committee	Dr. Maheshwari Zirpe Coordinator IQAC	Dr. Rupendra Gaikwad Principal RTCCS, Khargahr



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AY 2023-24

**ACTION TAKEN REPORT  
ALUMNI FEEDBACK  
Academic Year 2023-24**

Feedback	Action Taken
Career guidance and placement	Career Guidance and Placement cell incharge and Members inform to conduct more placement drives
Quality of Course Material	teachers have been inform to provide quality study material to students to enhance teaching learning
Library facility of the College, Laboratories of the College	During CDC Meeting Infrastructural related points will be discussed

**Prepared By**

**Reviewed By**

**Recommended By**

**Approved By**

Mr. Rahul Kamble  
Member  
Feedback Committee

Ms. Yogita Patil  
Coordinator  
Feedback Committee

Dr. Maheshwari Zirpe  
Coordinator  
IQAC

Dr. Rupendra Gaikwad  
Principal  
RTCCS, Kharghar





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Estd. 2010-11

AY 2023-24

## ACTION TAKEN REPORT EMPLOYERS FEEDBACK Academic Year 2023-24

Feedback	Action Taken
Grooming, problem solving skills, maturity to handle situations	In the common meeting of IQAC, Skill Development Committee, Commerce Association and Management Association RTCCS inform to conduct Sessions on Grooming, Self confidence and Encourage Students for Tally Courses and Conduct Sessions on bankings and Accounting
Banking and Accounting skills are expected	

			
<b>Prepared By</b> Dr. Deepika Hasija Member Feedback Committee	<b>Reviewed By</b> Ms. Yogita Patil Coordinator Feedback Committee	<b>Recommended By</b> Dr. Maheshwari Zirpe Coordinator IQAC	<b>Approved By</b> Dr. Rupendra Gaikwad Principal RTCCS, Kharghar

**Communication  
of Feedback  
Report to  
Relevant Bodies**





॥ विद्या विनयेन शोभते ॥

Janardan Bhagat Shikshan Prasarak Sanstha's  
**RAMSHETH THAKUR COLLEGE  
OF COMMERCE & SCIENCE**

Plot no-1, Sector-33, Kharghar, Navi Mumbai - 410210  
Affiliated to University of Mumbai  
ISO 9001:2015 & 14001:2015 Certified College

Estd. 2010-11

AY 2023-24

Date: 27/05/2024

To  
The Principal  
Ramsheth Thakur College of Commerce and Science  
Kharghar.

**Subject: Suggestions received from stakeholders through feedback mechanism**

Respected Principal,

I hope this letter finds you well. I am writing to bring to your attention some valuable feedback from the **stakeholders we have received through the feedback mechanism** of RTCCS, Kharghar, aimed at enhancing their learning experience.

I believe these suggestions align with the institution's commitment to providing an excellent education. Your consideration of these insights would contribute to a more student-centric and dynamic learning environment.

Thank you for your time and attention to these matters. I look forward to positive developments in our educational approach.

Sincerely,

Feedback Committee,  
RTCCS,  
Kharghar.

**Encl.**

1. Students feedback on Teachers Analysis Report 2023-24
2. Parents feedback 2023-24
3. Employer feedback 2023-24
4. Alumni feedback 2023-24



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Plot No - 1, Sector -33, Near Pethpada Metro Station, Kharghar, Navi Mumbai, Pin -410210  
Mob. : 9324155023 ▪ Email : principal@rtccs.edu.in ▪ Web : www.rtccs.edu.in

College Code : 711

Date : 20/06/2024

Ref. No.: RTCCS/117/2024

To  
The Secretary  
Janardan Bhagat Shikshan Prasarak Sanstha  
Sector-14, Panvel  
Maharashtra.

**Subject: Communication received from Students, Alumni, Employer And Parents for academic year 2023-24**

Respected Sir,

I hope this letter finds you in good health and spirits. As part of our academic practice at Ramsheth Thakur College of Commerce and Science, Kharghar. We actively seek and value feedback from our Students, Alumni, Employers, and Parents regarding classroom learning experiences and the institution as a whole.

It is with great pleasure that I write to you to share the valuable insights gathered from our students through the Feedback Committee at RTCCS. Enclosed with this letter, you will find a summary of the suggestions provided by our students aimed at enhancing classroom learning and infrastructure.

Thank you for your time and consideration. We look forward to your positive response and continued support in our commitment to provide quality education to our students.

Yours Sincerely,

Principal

Encl.

1. Students Feedback on Teachers Analysis Report 2023-24
2. Alumni Feedback Analysis Report 2023-24
3. Employer Feedback Analysis Report 2023-24
4. Parents Feedback Analysis Report 2023-24
5. Action Taken Report 2023-24







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Janardan Bhagat Shikshan Prasarak Sanstha's

# RAMSHETH THAKUR COLLEGE of Commerce & Science, Kharghar, Navi Mumbai

Plot No - 1, Sector -33, Near Peth Gaon, Kharghar, Navi Mumbai, Pin -410210  
Mob : 9324155023/9323001141 ■ Email : principalrtccs@gmail.com ■ Web : www.rtccs.in

Ref. No.: RTCCS/ 576/2023

Date : 19/12/2023

To,  
Director,  
Board of Examination and Evaluation,  
Mahatma Phule Bhavan,  
Examination House, Vidyanagari  
Santacruz(E) Mumbai- 400 098

**Subject: Analysis report of Teachers feedback on the curriculum 2023-24**

Respected Sir,

We hope you receive this letter in good health. We are writing this letter in order to inform you that as per the Guidelines of NAAC we collected feedback from teachers on the curriculum.

We hereby humbly submit you the analysis report of the same.

Kindly acknowledge and do the needful.

Thank You!

Yours Faithfully,

Dr. Rupendra R. Gaikwad

Principal

Ramsheth Thakur College of  
Commerce & Science, Kharghar  
Navi Mumbai

ENCL:

1. Data Analysis Report



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27/12/24





Janardan Bhagat Shikshan Prasarak Sanstha's

# RAMSHETH THAKUR COLLEGE of Commerce & Science, Kharghar, Navi Mumbai

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Yours Faithfully,



Dr. Ropendra R. Gaikwad

Principal  
Ramsheth Thakur College of  
Commerce & Science, Kharghar  
Navi Mumbai

ENCL:

1. Data Analysis Report

27/12/24







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Mob. : 9324155023 ■ Email : principal@rtccs.edu.in ■ Web : www.rtccs.edu.in

Ref. No.: RTCCS/40/2024

Date : 03/05/2024

To,  
The Director  
Board of Examination & Evaluation,  
Mahatma Phule Bhavan,  
Examination House, Vidyanagri,  
Santacruz(E) Mumbai 400 098

**Subject: Analysis report of Teachers Feedback on Curriculum Term-II 2023-24**

Respected Sir,

We hope you receive this letter in good health. We are writing this letter in order to inform you that as per the guidelines of NAAC we collected feedback from teachers on curriculum.

We hereby humbly submit you the analysis report of the same.

Kindly acknowledge and do the needful.

Thank You!



*Handwritten signature/initials*  
24/05/2024

Yours faithfully,

*Handwritten signature of Dr. Rupendra R. Gaikwad*  
Dr. Rupendra R. Gaikwad

**Principal**  
Ramsheth Thakur College of  
Commerce & Science, Kharghar  
Navi Mumbai



Encl;

1. Data Analysis Report



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Date : 03/05/2024

To,  
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Thank You!



Yours faithfully,

Dr. Rupendra R. Gaikwad

Principal

Ramsheth Thakur College of  
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Navi Mumbai

Encl;

1. Data Analysis Report





# **Sample Performance Appraisal Report**



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Email: principal@rtccs.edu.in

Estd. 2010-11

AY 2023-24

To,

Mr. Rahul Kamble

Assistant Professor in Commerce

Department of Commerce & Accountancy

**Subject:** Letter of status of your performance as a teacher.

**Reference:** Learners, HOD and Principal Feedback on Teachers: 2023-2024

With reference to the above mentioned subject, I would like to state that, as a quality enhancement and sustenance measure, we have evolved Learners, HOD and Principal Feedback on Teachers: 2023-2024' and it is duly conducted by our IQAC.

IQAC, by executing the well-designed questionnaire collected the data from respective learners of the programme and duly analysed.

I would like to communicate to you that in such analysis you have received 'A Grade' which is exhibiting good teaching qualities.

Keep it up and make more improvements in future.

All the best!

Yours Faithfully,

Principal  
Ramsheth Thakur College of  
Commerce & Science, Kharghar  
Navi Mumbai





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Email: [principal@rtccs.edu.in](mailto:principal@rtccs.edu.in)

Estd. 2010-11

AY 2023-24

To,

Mrs. Reet Thule

Assistant Professor in HR

Department of Management Studies

**Subject:** Letter of status of your performance as a teacher.

**Reference:** Learners, HOD and Principal Feedback on Teachers: 2023-2024

With reference to the above mentioned subject, I would like to state that, as a quality enhancement and sustenance measure, we have evolved 'Learners, HOD and Principal Feedback on Teachers: 2023-2024' and it is duly conducted by our IQAC.

IQAC, by executing the well-designed questionnaire collected the data from respective learners of the programme and duly analysed.

I would like to communicate to you that in such analysis you have received 'O Grade' which is exhibiting good teaching qualities.

Keep it up and make more improvements in future.

All the best!

Yours Faithfully,

Principal  
Ramsheth Thakur College of  
Commerce & Science, Kharghar  
Navi Mumbai

Pecd  
Thule  
06/05/2024